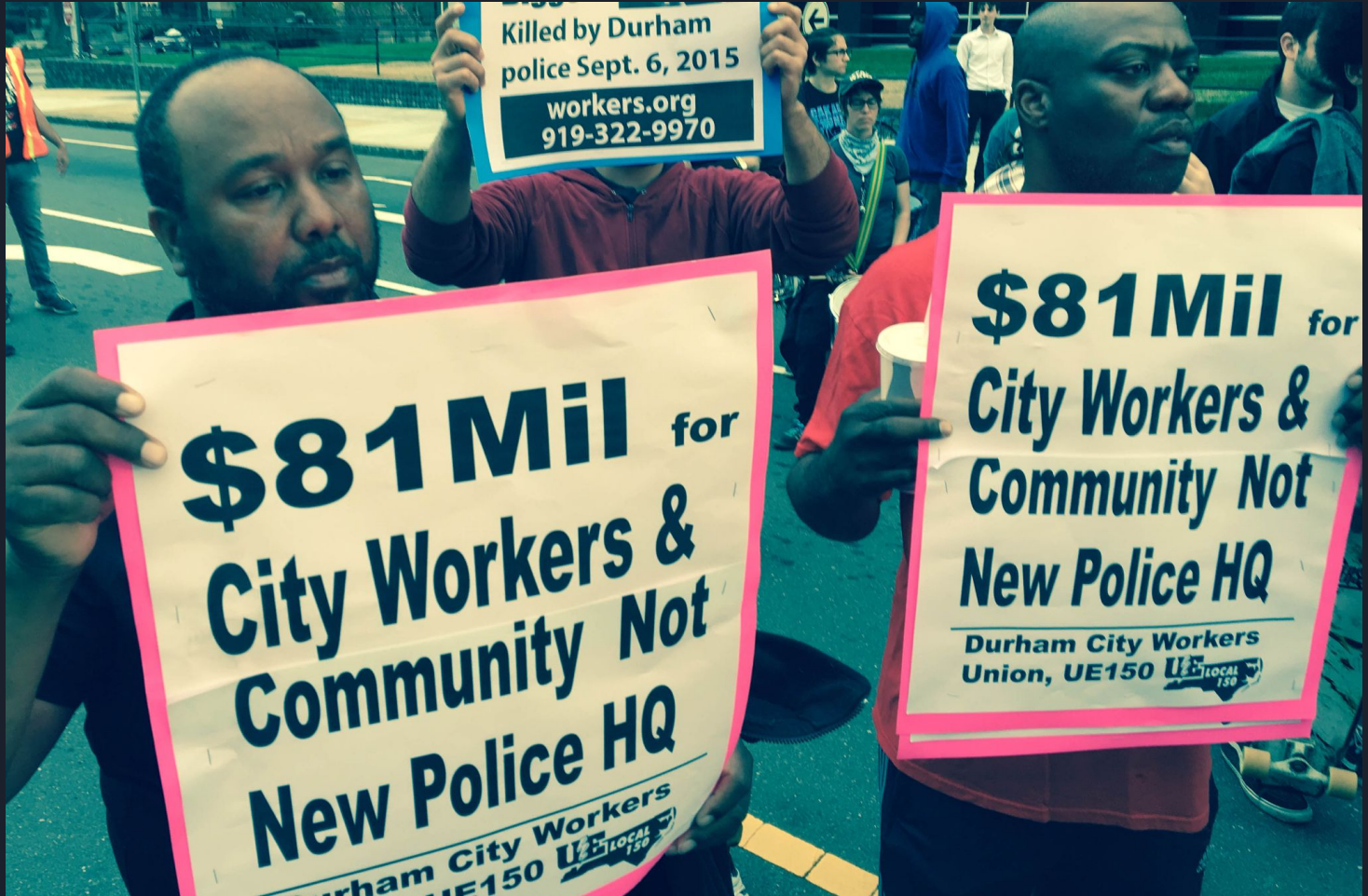



Prioritizing City Workers & Black Community Over Police




2022 North Carolina Municipal Workers Summit



Killed by Durham
police Sept. 6, 2015
workers.org
919-322-9970


\$81 Mil for
**City Workers &
Community Not
New Police HQ**
Durham City Workers
Union, UE150 

\$81 Mil for
**City Workers &
Community Not
New Police HQ**
Durham City Workers
Union, UE150 



What are the main services that City workers provide residents?

- Clean water
- Trash
- Yard waste
- Recycling
- Bulky item disposal
- Prevent flooding
- Public Transportation
- Sewer Run-off
- Firefighting
- Housing
- Community Development
- After school programs
- Summer programs for kids
- Nice Parks
- Smooth roads & Sidewalks
- Public Art
- Trails



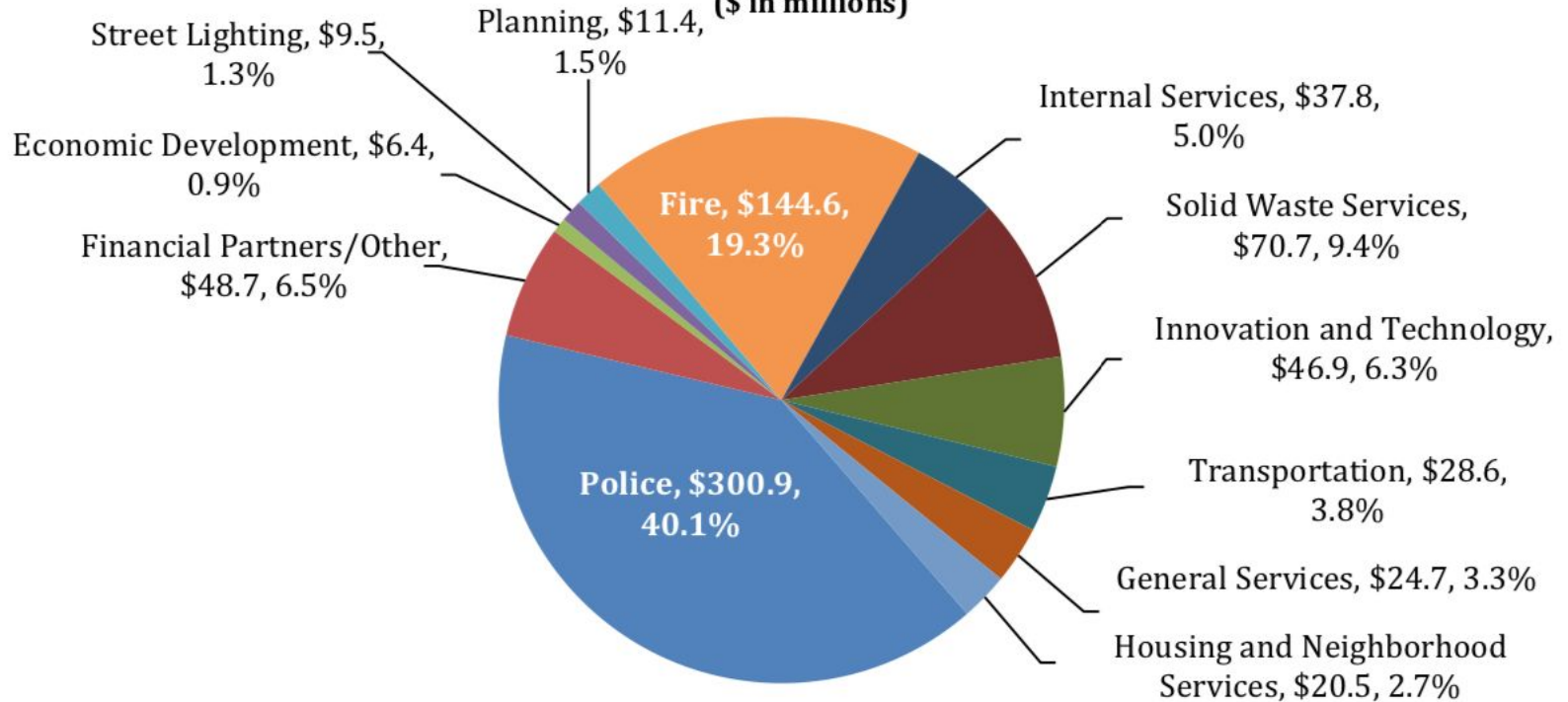
“The problem is not police training, police diversity or police methods. The problem is the dramatic and unprecedented expansion and intensity of policing over the last forty years, a fundamental shift in the role of police in society.”

- Alex Vitale

Charlotte

FY 2022 General Fund Expenditures Where the Money Goes \$750.7 million

(\$ in millions)



Greensboro

WHERE THE MONEY GOES



Infrastructure
53¢

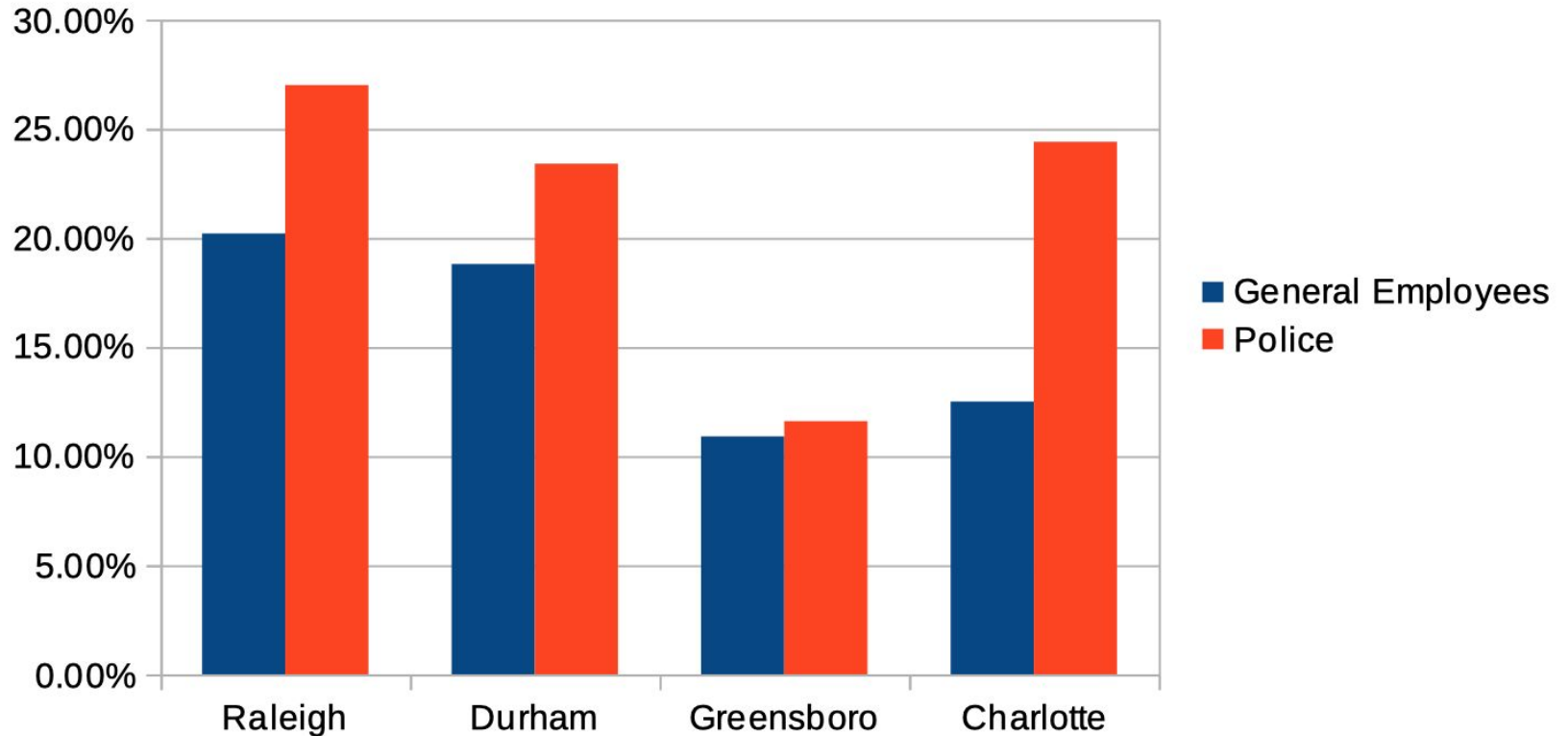
Public Safety
26¢

General Gov
8¢

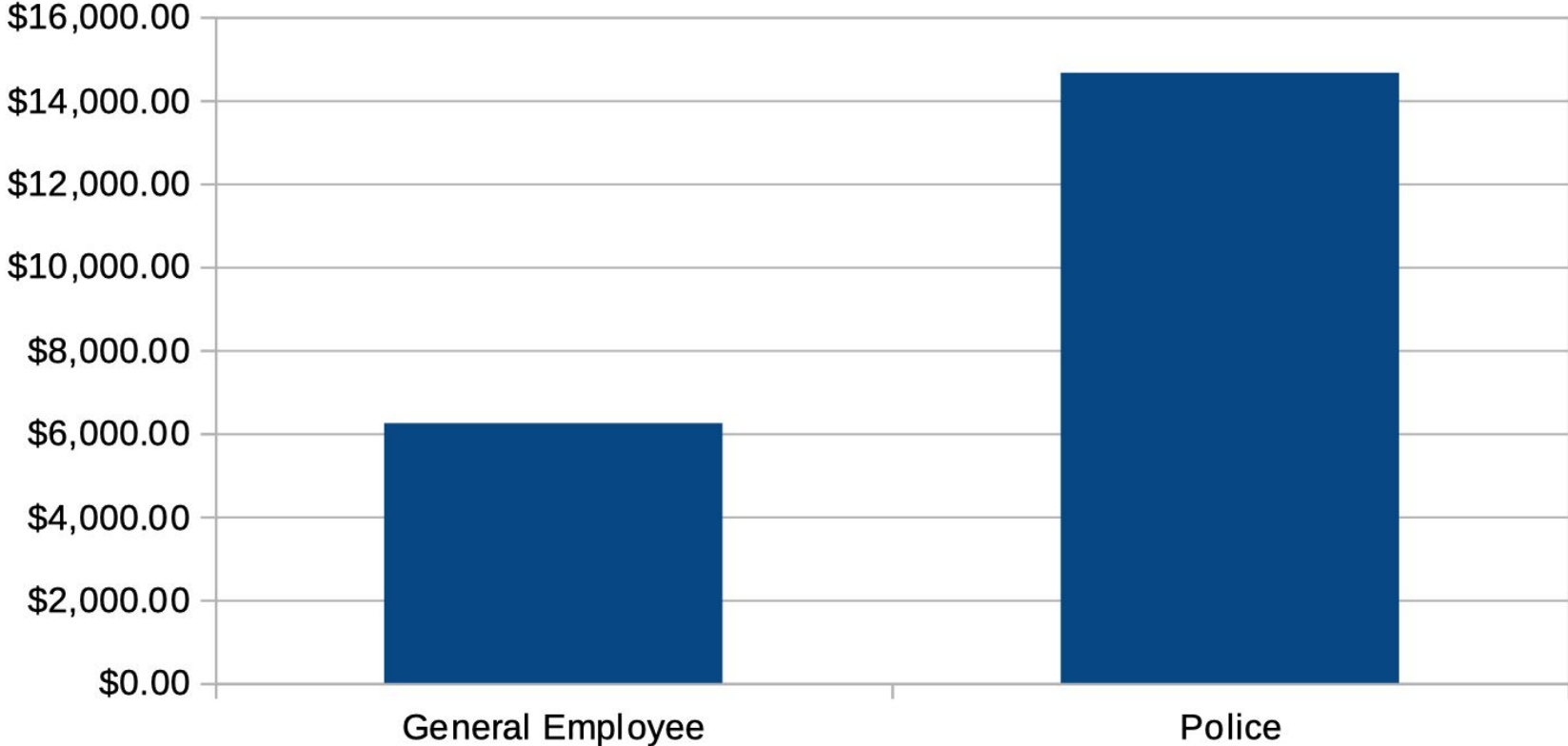
Community
Services
7¢

Debt Service
6¢

Salary Change From FY2019-FY022



Change in Starting Pay (FY19-2022), Greensboro



Police Have Entire Different Pay Scale

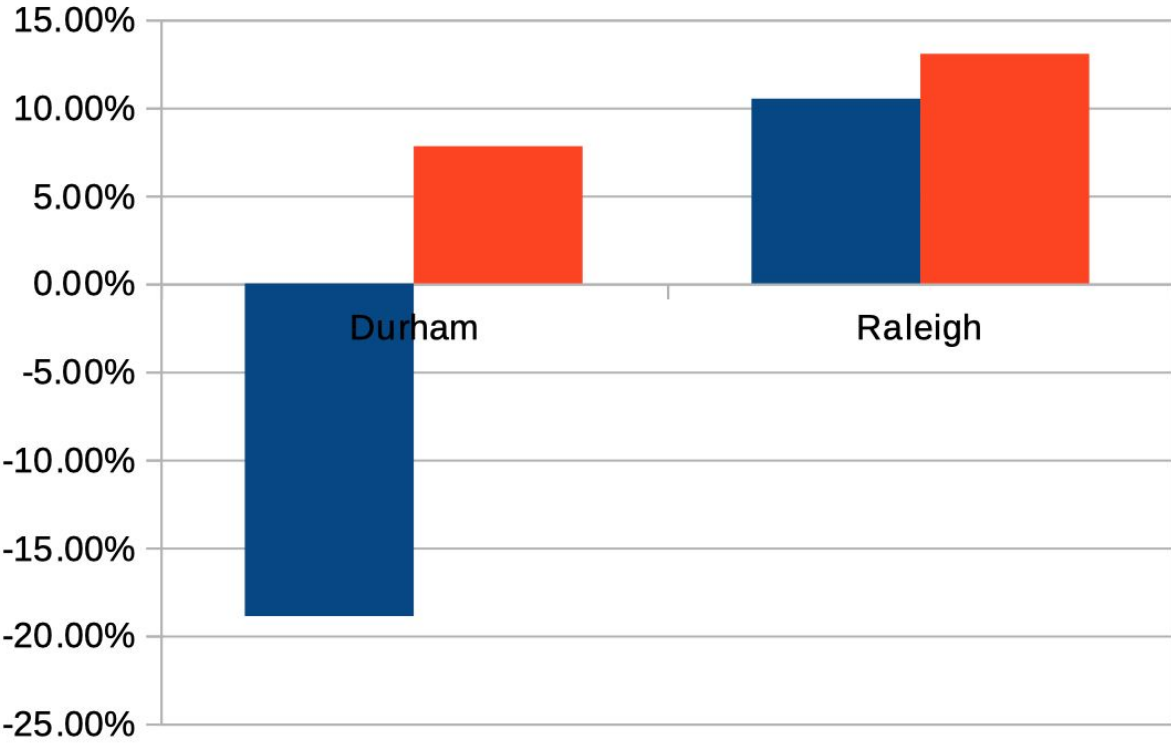
	GENERAL EMPLOYEES			POLICE DEPARTMENT			
	Type Pay	Cost of Living	Respect Years Service?	Type Pay	Cost of Living	Respect Years Service?	
Durham	Mixed	Rare	Once in FY2018	Step	Yes	Yes	
Raleigh	Step	No	Yes	Step	Yes	Yes	
Greensboro	Step	No	No	Step	Yes	Yes	
Charlotte	Merit	Rare	Once in FY2019	Step	Yes	Yes	
Rocky Moun	Merit Only	No	No	Step	Yes	Yes	
Goldsboro	Merit Only	No	No	Step	Yes	Yes	
Greenville	Merit Only	No	No	Step	Yes	Yes	
Wilmington	Merit Only	No	No	Step	Yes	Yes	



Other points about police raises vs City Workers:

- RALEIGH: currently considering a **12% starting salary increase** for police officers
- DURHAM: Last year gave **police 4% Raise,**
city workers only 2%. While this year it's proposed **10.6% increase for Police recruits.**

% Change in Budget Since FY2019



■ General Employee
■ Police Dept

Police “projects” receive high funding

- Durham is currently planning **\$1 Million** for **ShotSpotter** program
- Durham spent **\$81 Million** on new Police building

Tell Durham City Council
NO TO SHOTSPOTTER

NO
NO
NO
NO
NO



image by Ellen Hao, Southside Weekly

urgent: spread the word



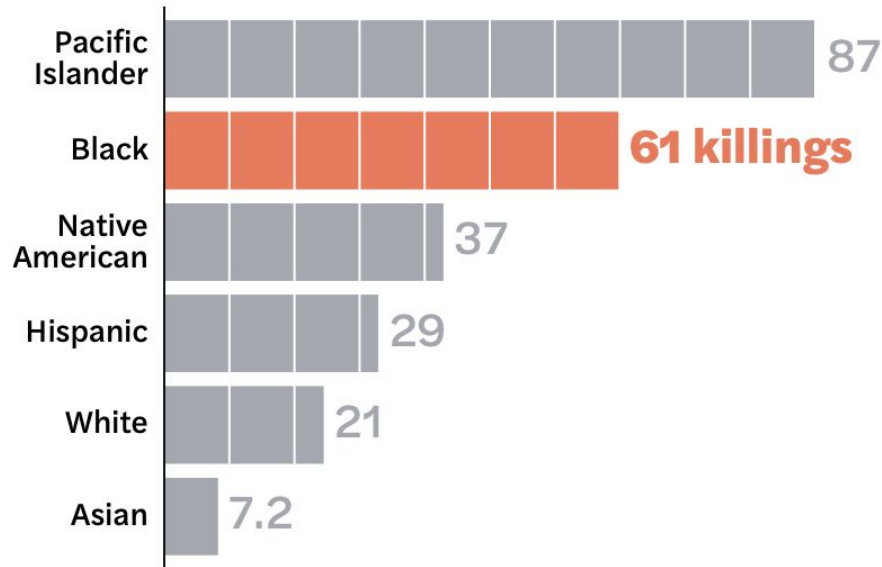
Police have **killed 7**

People in North Carolina


So far in 2022

Black people are **2.8x** more likely to be killed by police than white people in the U.S. √.

Police killings per 1 million people in the U.S., 2013–2022



Populations via 2020 Census data



Justice for All Those Whose Lives Were Taken Shortly By Police

Marcus Smith
(Greensboro)



Keith Collins
(Raleigh)





Justice for those City Workers Killed On the Job

Robert Taylor , 55

Sanitation Worker

Ethan Rivera

CATS Bus Driver, Charlotte

